

**Bay Haven Charter Academy, Inc.**  
**Board of Directors Meeting Minutes**  
**Thursday, September 4, 2025**  
**NBH Media Center**  
**4:00 p.m.**

**Attending: Mrs. Joyce Wilson, Mr. Bob Amin, Mrs. Scotti Haney, Mr. Waylon Thompson, Mr. Brandon Aldridge, Ms. Jennifer McCabe, Mrs. Tiffany Ennis**

**Others attending: Mrs. Brittany Lewis, Mr. Mike Burke**

**Absent: Mr. Tim Parker, Mr. Lance Marrano**

- I. Call to Order** – 4:00 p.m.
- II. Pledge of Allegiance** – Mrs. Wilson
- III. Prayer** – Mr. Thompson
- IV. Approval of Agenda** - Mrs. Wilson asked for an item to added – Item F – Griffin Property. Mr. Aldridge made a motion to approve the agenda with the addition. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
- V. Approval of Minutes** – 08/07/2025, 08/20/2025 – Mr. Aldridge made a motion to approve the minutes of both meetings as presented. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
- VI. Video Presentation**
- VII. Student Recognitions**
- VIII. Action Items**
  - A. Approval of Disposition of Property – Mrs. Haney made a motion to approve the disposition of property as presented. Mr. Amin seconded the motion. All in favor, no further discussion, motion carries.
  - B. Approval of FCPCS Teacher Evaluation System for 2025-2026 – Mrs. Ennis made a motion to approve the teacher evaluation system for 2025-2026. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
  - C. Approval of NBH Gym LED Lights – Ms. Bohac presented this item and recommended to go with Universal. Mr. Thompson made a motion to approve Universal for installation of the NBH Gym Lights. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
  - D. Approval of Haven Out of Field Report – Mr. Thompson made a motion to approve the out of field report as presented. Mr. Aldridge seconded the motion. All in favor, no further discussion, motion carries.
  - E. Approval of Updated Job Descriptions for Athletic Director – Middle School, Teacher, Speech-Language Pathologist, Paraprofessional, Guidance Counselor, Instructional Specialist – Mr. Aldridge made a motion to approve the updated job descriptions as presented. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
  - F. Griffin Property – (added item) – Mr. Burke stated that he was presented with a counter-offer of \$575K from Mrs. Griffin’s realtor. After some discussion, Mr. Thompson made a motion to direct Mr. Burke to make a counter offer of \$500K, and if

declined, the board will be finished with this matter. Mrs. Wilson seconded the motion.  
All in favor, no further discussion, motion carries.

**IX. Informational Items**

- A. CEO Report

**X. Announcements**

- A. The next agenda meeting will be Thursday, September 25<sup>th</sup> at 9:00 a.m. Please get any items for discussion to Mrs. Wilson or Ms. Maddox by that time.
- B. The next Board meeting will be held Thursday, October 2<sup>nd</sup> at 4:00 p.m. at the NBH Media Center.

**XI. Public Comments** – Mr. Tate mentioned the Homecoming activities that are coming up in a couple of weeks.

**XII. Board Comments** – None.

**XIII. Adjournment** – 4:47 p.m.